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Human Resource Management: Functions, Applications, And Skill Development



Synopsis

Human Resource Management: Functions, Applications, and Skill Development, Second Edition, featuring the 2013 Society for Human Resource Management (SHRM) Human Resource Curriculum Guide, explores important HRM concepts and functions with a strong emphasis on skill development, critical thinking, and application. In this fully-revised edition, all 210 required SHRM topics are noted within the chapter content as Robert N. Lussier and John Hendon prepare students to develop HRM skills they can use in their personal and professional lives. Students stay engaged through a wide variety of activities and tools that allow them to immediately apply HR functions and concepts.

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"Robert Lussier, in collaboration with John Hendon, has taken his inimitable writing style to another level in this text. Even the most mundane of HR topics come to life in this active learning text. A multitude of application and skill building exercises 'bring this book to life' and reinforce student comprehension of the field of Human Resource Management."--Carl Blencke
"An excellent source to curious minds...Covers HR topics thoroughly and engagingly."--Ghadir Ishqaidef
"The Lussier & Hendon text sets a new standard for not only HRM textbooks but for textbooks in general through the exceptional approach and unique layout to demonstrate concepts, applications, and skill developments. It offers an effective way of guiding students from theory to practice and also making the topic easier to teach."--Kern Peng
"Prior to reviewing Human Resource Management (Lussier

and Hendon), my students were forced to rely on employment law reference books and my lecture notes in lieu of a traditional HRM textbook. Quite simply, I had given up on finding a human resource management text that was current on employment legislation and on HR trends and issues, while written in a style that engaged the typical undergraduate student. This textbook is the answer to my search for a superior undergraduate HRM text."--Elizabeth Fair"This text is well written; the content is appropriate for under graduate level students. Each chapter is well organized and supported with exercises, summaries and case studies. In addition, the cost is reasonable for the students."--Eleanore Webster"Human Resource Management, by Lussier provides a path through the labyrinth of current HR Practices, especially the business component governed by more laws than any other business component."--Harry Whitney"The application exercises and skills inventories will help equip students for a successful managerial career."--Diane Galbraith"Well-written, easy to read, and full of practical examples, Lussier and Hendon is a must-read for today's HR student."--Charles Gorman"This HRM textbook has the best pedagogical features I have ever seen. The pedagogical aids, applications, and skill-building activities make the textbook unique in its ability to promote active learning and skill-building."--Herve Queneau"Lussier and Hendon's text on Human Resource Management is on the "cutting edge" of twenty first century knowledge for the professional HR executive, management personnel and an owner of a business."--Jerry Sellentin"Human Resource Management offers something different. This book goes far beyond giving just the facts. Students are immediately able to apply what they cover in the text with application and skill builder exercises."--Susie Cox"The textbook authors' purposeful effort to engage visual, tactile/kinesthetic, and auditory learners shows their determination to foster meaningful learning for students in college classrooms."--Suzanne Kitchen"Definitely worth adopting..."--Jeananne Nicholls

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The book makes a boring subject somewhat interesting.

This book made my term of HR class excellent. I actually really enjoyed doing my reading assignments in this book every week. The material was presented well, easy to read but challenging enough to be enjoyable. The authors build value on the uses of HR in a modernistic way. HR used to be considered a corner office job. The authors make HR Management seem integrative and a valuable part of any business. You will learn to sell yourself as an HR manager and build value in the business you work for. Highly recommended.

Awesome! Great product.

Ordered this book for school (obviously). It was just as described so no surprises. Very satisfied.

There are many grammatical errors throughout the text. It can be slightly distracting and a bit annoying.

The book is fine. It is fairly easy to read, but some of the exercises in it are a little off the mark. Some of the stories have structure problems in the writing, which allows readers to interpret some elements of the stories differently than what I think the authors intended. I could have used more precision in the writing.

This book is hard to follow. I used it for school and the information is all over the place.

I was worried that when I got the textbook, it would be just another boring business textbook but the author makes the topics easy to understand with lots of examples. I am very satisfied and excited that my teacher decided to use this for his class. But, he is one of the authors, so it makes sense that he would select this book to use.

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